



Job Title: Sr. Software Engineer, Full Stack
FLSA Status: Non-Exempt
Reports to: VP of Innovation
Location: Remote
Revision Date: May 10, 2023

JOB SUMMARY:

Tend to think outside the box? Want to be part of a company focusing on disrupting the market through innovation? You've come to the right place. AccuSourceHR is looking for a Senior Full Stack Engineer to join our innovative Tech Team to expand and maintain our current software platform, while establishing software development best practices. You will collaborate with cross-functional teams and stakeholders to determine and implement business/technical requirements. In this role, you should be able to work independently with little supervision. You should have excellent problem-solving, organization, and communication skills.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Include the following (other duties may be assigned):

- Architect and develop high-quality and maintainable software.
- Research, scope, prototype, implement, test, and document new initiatives and projects.
- Identify, prioritize and execute tasks in the software development life cycle.
- Build out front end architecture to ensure optimized platform performance.
- Automate tasks through appropriate tools and scripting.
- Review and debug code.
- Perform validation and verification testing.
- Collaborate with internal teams and vendors to fix and improve products.
- Maintain and expand our current web-based platform in PHP.
- Build new components and service layers in Python.
- Ensure the platform is up-to-date with the latest technologies.

EDUCATION/EXPERIENCE:

Education:

- Minimum: Bachelors Degree in related field.

QUALIFICATIONS:

The requirements listed below are representative of the knowledge, skills, and/or abilities required for this position:

- 10+ years of experience in web application development.
- 6+ years of experience in PHP.
- 5+ years of experience in front-end development.
- Expertise in using MVC design pattern with Phalcon framework.
- Mastery with front-end technologies such as JavaScript, Vue.js, HTML5, and CSS3.
- Proficiency in node.js.



- Expertise in MySQL or other database programming.
- Experience in Jenkins or other CI/CD pipeline tools.
- Experience in Cloud such as AWS.
- Experience in Python is a huge plus.
- Experience with any Git based source control.
- Familiarity with agile/scrum processes.

WORK HOURS:

Monday – Friday

PHYSICAL REQUIREMENTS:

- Prolonged periods sitting at a desk and working on a computer.
- Must be able to lift up to 15 pounds at a time.

EQUAL EMPLOYMENT OPPORTUNITY:

AccuSourceHR, Inc provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, genetic information, pregnancy, gender identity, sexual orientation, status as a Vietnam-era, special disabled veteran or other veteran, or any other status or characteristic protected by applicable federal, state and/or local laws.

AT WILL EMPLOYMENT:

AccuSourceHR, Inc is an “At Will” employer and nothing within the job posting or description should be construed as an offer or guarantee of employment.

AccuSourceHR, Inc reserves the right to modify, interpret or apply the job description in any way the company desires and the job description is not a contract for employment.

Any offer of employment is conditional upon the successful completion of a background investigation and drug screen.